

# **ARPA Supply Building FAQs**

1. The training for the Health and Safety bonus would have needed to be completed by when?

Requirements must be met by 6/30/23.

2. Are these bonuses for VPK Instructors only?

No. Educators for SR and VPK are eligible to apply.

3. Does the CRSSA bonuses have the same dates?

CRSSA bonuses (Recruitment and Upskilling are for newly hired on or after 4/1/2022. Retention is for existing employees) CRSSA Is only for Educator/Director.

4. Can Directors receive a retention bonus? Yes.

5. Is that "up to 3 years"? or "3 or years or more"?

Requirements for the CRSSA Retention levels start at 3 years and up.

- 6. Are the degrees specific for early childhood education? *No.*
- 7. How will providers receive the link?

The link will be on <u>www.elcbrevard.org</u> The provider email will be sent 2/6/23. 8. The Health and Safety Classes would have need to be completed by what date?

June 30th, 2023

- 9. For the Recruitment and Upskilling, they must have been hired after April 1? Correct.
- 10. Are there bonuses for teachers who were hired before 2022?

The Retention Bonuses, Upskill Director Bonuses, Performance Bonuses and some CLASS bonuses are for existing staff or based on training dates.

11. For the retention bonus, do they have to have both the years at the center and the degree?

Level 1 is only based on employment. Level 2-4 are both employment and degree.

12.If they do not have a bachelor's degree, would we be able to request a smaller amount such as those who have worked for 3 years vs 7 years?

No.

# 13. What is the Upskill Director course?

Open to existing center Directors, or new.

- CLASS Score of 5 and above
- ➤ Must complete training requirements from 7/1/22 to end of funding and /or application deadline (7/15/23).
- Cannot participate if participating in Child Success Grant
- > Participants may select Track A or Track B:

#### Track A (29.5hrs)

- A CLASS® Primer for Leaders 2 hours online/0.2 CEUs REQUIRED, and:
- Instructional Support Essentials Training for Teachers-6.5 hrs./virtually facilitated.
- Interactions at the Heart of Healing: Trauma Informed PD Series- online 6 hrs./6CEUs.
- Instructional Support Strategies Training for Coaches- 6.5 hrs./virtually facilitated.
- Feedback Strategies for Coaches- 6.5 hrs./ virtually facilitated.

- CLASS® Observation Support: Settings with Dual Language Learners –2 hrs./0.2 CEUs/ online.
- CLASS® Observation Support: Settings Serving Children with Disabilities –2 hrs./0.2 CEUs/ online.

### Track B (30 hrs.)

- A CLASS® Primer for Leaders 2 hours online/0.2 CEUs) REQUIRED, and:
- CLASS® Group Coaching- PreK 24hrs- facilitated by ELCB, or
- CLASS® Group Coaching- Infant/Toddler 24hrs- facilitated by ELCB.
- CLASS® Observation Support: Settings with Dual Language Learners –2 hrs./0.2 CEUs/ online.
- CLASS® Observation Support: Settings Serving Children with Disabilities –2 hrs./0.2 CEUs/ online.

**Submit**: Certificates must be uploaded when submitting for funding request, W-9, Direct Deposit Agreement, Voided check, Driver's license

- Cannot participate if participating in Child Success Grant
- 14.On CRRSA Recruitment A and Upskilling B, to be eligible, the teachers must have started CDA process after April 1, 2022? Or hired after April 1, 2022? Employed after 4/1/22 and training requirements must be completed between 4/1/22 and 6/30/23.
- 15. What if our center has not been opened for 3 years? But employees have been at the center since we opened?

If you are referring to the CRSSA Retention bonuses, the Levels start at 3 years. Staff at a new center less than 3 years open would not meet the requirements.

## 16. What are the CRSSA dates?

Employed on or after 4/1/22. Training requirements must be met between 4/1/22 and 6/30/23.

17.If it's a new hire to us, but already had the 45 hours, can they only get the \$500?

The new employee would meet the requirements of the Recruitment Bonus \$500 but would not meet the requirements of the Health and Safety Bonus because the training was completed prior to 7/1/22.

18.To be eligible for CLASS specific grants, each employee, even the Director, has to have been hired after July 1?

For Class Bonus PreK and Infant Toddler, yes.

For the Child Success Grants that are CLASS related, those requirements are based on completion of training date, not employment date.

- 19. Can any educator at the center take the training session or is this still for new employees only?
- 20. Does each ELC have their own process for this grant?

Yes. The requirements, however, are uniform.

21. Does the director apply for each teacher, or do the teachers apply themselves?

Directors do the initial entry. Both the Director and the educator has to apply a signature attesting that they meet the requirements.

- **22.**If you have co-directors, can you both apply and complete the courses? *Yes.*
- 23.I have employees hired before 7/1/22 but just recently obtained their Credentials or CCPC would they be eligible for any of the grants mentioned today?

No. Newly hired is part of the requirement.

**24.So, can a provider use an outside company to conduct the CLASS training?** *No. ELC is contracted with Children's Forum to perform CLASS training.*