



# EARLY LEARNING COALITION OF BREVARD COUNTY, INC.



**MINUTES:** Board Directors Meeting

**DATE/TIME:** Tuesday, October 15<sup>th</sup>, 2019, 12:00 noon

**LOCATION:** Eastern Florida State College, Student Union Bldg

**MEMBERS PRESENT:** Terri Barlow, Alan Bergman, Mark Broms, Robin Buckmaster, Victoria Candelora, Ian Golden, Linda Halpin, Khaled Jarrah, Althea Puzio, Gena Tiedeman, Jeffrey Harrison, Beth Mills, Heather Quidort, Natalie Jackson

**EXCUSED ABSENT PRESENT:** Don Lusk, Henry Perez

**STAFF PRESENT:** Laura Gambino, Gina Sousa, Tina Snyder, Harriet Paredes, Eneida Colon, Jeannie Williams

**GUEST/PUBLIC:** Cathie Odom

**CALLED TO ORDER:** Alan Bergman called the meeting to order and quorum was established 12:30 pm. Pledge of Allegiance and Mission Moment Presentation: Angel Kids Child Care performed for the Board as a reminder of the Coalition's Mission.

AGENDA ITEM	SUMMARY/DISCUSSION	ACTION/FOLLOW-UP
Consent Items	<p><b>a). Minutes, September 17, 2019:</b> No changes were made to the meeting minutes.</p> <p><b>b). Director's Report 10.7.19</b></p> <p><b>c.) FY 18.19 Annual Report</b></p>	<p>Victoria made a motion for the Consent Items to be approve. Khaled seconded the motion. The motion passed unanimously by Board.</p>
New Business	<p><b>School Readiness Reconciliation Update by Executive Director –</b> fiscal year 18.19 closed, final invoice submitted and OEL working on challenges and accuracy of data provided from portal.</p> <p><b>Election of Officers and New Board Member:</b> Chair reported on slate of officers and explained term limit extension. Caitlin Rice introduced as new prospective Board member.</p> <p><b>Strategic Planning and Committee Review:</b> discussion held on key three areas of planning for upcoming year – Quality, Access and Funding.</p> <p><b>Agency Work Plan –</b> Next 90 Days. Executive Director reported on Melbourne office relocation update and SR Reimbursement/Collection effort.</p>	<p>Motion to approve slate officers for 2019.2020 by Ian; second by Khaled. All in favor.</p> <p>Motion to approve Caitlin Rice as Board member for private sector by Victoria; second by Khaled.</p> <p>No action required on Strategic Planning.</p>
Presentation	<p>Community Conversation Panel Michael Ayers, CEO Melbourne Regional Chamber Rob Rains, CEO United Way Brevard Cindy Jurie, ELC of Orange County</p> <p>Informative panel on linking business to early childhood investing in Brevard county</p>	<p>Informational</p>

Old Business	Melbourne office update – painting and interiors are near complete, electric and phones installed and on target for Nov 1 <sup>st</sup> Certificate of Occupancy.	No Action/Follow-up
Public Comment	<p>Tina Snyder, Director of Human Resources asked to address the Board in a statement of dissatisfaction with the leadership of the Executive Director. Gina Sousa, Director of Program Initiatives, addressed the Board with a statement of support of Tina’s statement of concern and feelings that staff was frightened and nervous of people being fired. Both employees expressed to the Board they are resigning due to leadership of the Executive Director.</p> <p>Discussion among board and Heather Quidort asked for response from Executive Director. Laura stated she is not prepared as the employees blindsided her and the Board with these statements and would not answer any of the comments or allegations in current setting without preparation. Laura stated she would be happy to meet with Executive/Finance Committee to address all the statements and would provide an internal operations update in addition to the Executive Summary provided to the Executive/Finance committee on 10/7.</p>	<p><b>Motion by Ian to move that there be no organizational changes from the current organizational chart until consultant and review of allegations are addressed; seconded by Beth. All in favor.</b></p> <p><b>Motion by Khaled to empower the Exec/Finance committee to act quickly and swiftly to address these allegations by staff; seconded by Ian. All in favor.</b></p> <p><b>Motion by Ian for Exec/Finance committee to move forward with an outside/independent consultant to address statements; seconded by Jeff. All in favor.</b></p>
Adjournment	The meeting was adjourned at 4:36 pm	Jeff motioned for the adjournment of the Board Meeting. Victoria seconded the motion. The motion passed unanimously by all Board members.
Next Meeting	Tuesday, November 19th, 2019 at 3: 00 p.m.	

October 2019 ELC Board Meeting Minutes Approved:

*Respectfully Submitted,*

  
 Signature \_\_\_\_\_ Date 12/4/19  
 Executive Coordinator

*Approved*

  
 Signature \_\_\_\_\_ Date 12/4/19  
 Executive Director